

# 2023 Annual Accountability Report

Medical University of South Carolina Agency Code: H510 & H530

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### AGENCY'S DISCUSSION AND ANALYSIS

MUSC submits this FY23 Accountability Report to the Department of Administration to document that as a state-supported institution of higher education, the University is accountable for outcomes and practices sound stewardship of its resources.

The institution tracks longitudinal trends on all the outcomes identified as key performance indicators in this report. In addition to the successes related to these a priori outcomes, MUSC has maintained full educational, research, and health care operations momentum, continuing to increase our role as a statewide educational & health care resource through presence and partnership.

MUSC educates every dimension of health care provider through its six colleges with 3264 students enrolled from 44 of the 46 SC counties. In 2023, we continued to grow our enrollment in key academic programs where workforce shortages exist across the state. Overall enrollment remained stable from Spring 2022 to Spring 2023. In addition to increased enrollment in established programs, MUSC created several new academic programs and credentials to meet the changing needs of the health care workforce. This past year we initiated non-degree credentials (digital badges) in both clinical research training (CCRT) and telehealth administration. The MUSC College of Medicine, Master of Public Health Generalist degree program was approved by the South Carolina Commission on Higher Education. This new program, housed within our Department of Public Health Sciences, is slated to begin this fall, 2023. This program is intended to help address the critical need for expertise, research presence, and practice opportunities in population health and prevention in SC.

Besides offering academic programs that prepare graduates to meet the future health care needs of citizens of the state and nation, MUSC is also committed to lowering barriers to students to earn these degrees, which very often is the financial resources needed to attend. MUSC maintained or reduced tuition for academic year 22-23, reflecting its continued commitment to lower student indebtedness. In addition, MUSC continues to support & enhance the efforts of the newly formed Office of Student Financial Literacy to help incoming and current MUSC students learn how to make sound financial decisions in all areas of their life so that their educational debt is minimized.

Our accomplishment in meeting the needs of our students is evidenced by the fact that >91% of MUSC students graduate on time from their academic program, thus eligible to enter the health sciences workforce in South Carolina and elsewhere. Over 85% of graduating students have specific employment plans upon graduation. In addition, MUSC houses the largest GME operation in the state of South Carolina, training over 50% of the resident physicians in the state, with 914 residents and fellows in 81 GME programs (27 residency programs and 52 fellowship programs). Over the past year, 224 of these physicians completed their training and can pursue further training or the practice of medicine. MUSC has significantly recruited, retained, and deployed trainees across the state to increase access to care for our patients. To help facilitate this significant role, the MUSC Office of Physician and Provider Recruitment has recently established a dedicated Resident Career Development and Education Office. MUSC's position as a leading academic health system has been instrumental to the quality and caliber of new providers across our clinical care sites.

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A vital aspect of MUSC's organizational vision is to create a culture that fosters continuous innovation. In FY23, MUSC updated its Master Campus Plan, which reimagines what's possible through synergy and connectivity of research, education, clinical care, and innovation space. The environment the campus will exemplify over the next 10-15 years will set MUSC apart and advance the achievement of our strategic intent. Included in this plan is the redevelopment of Rutledge Tower, the ongoing planning and implementation of a new College of Medicine building, and a new College of Health Professions building.

The university continues to grow its partnerships in education to contribute to the state's wellqualified health care workforce and to help students achieve their career goals sooner and at a lower cost. The "accelerated pathway" agreements MUSC has with other institutions (where their students can enroll in an MUSC program after completing their junior year in college and subsequently receive their bachelor's degree after completing the first year in MUSC's programs) has grown from initial agreements only with Clemson University to include College of Charleston, Coastal Carolina University, Coker University, Claflin University, Francis Marion University, and the Citadel. MUSC, the Citadel, and the College of Charleston also partner to grow the impact of the Lowcountry Graduate Center. Under the management of a new Director who is helping improve visibility and access to trainings (offered typically to working adult learners), residents of the Lowcountry now have more upskilling opportunities than ever to advance in their careers.

There are a host of smaller scale collaborations between university constituents and others to achieve MUSC's goal to reimagine the learning experience. One example is between faculty in the College of Graduate Studies and faculty from the College of Charleston in offering a micro-credential (as evidenced by a digital badge that completers can share in their social media profiles and resumes to attract employers) in Biomedical Entrepreneurship. The training provides learners the ability to share their work with the broader community and to capitalize on their intellectual property. These skills offer a bridge to careers in the pharmaceutical industry, academia, non-profit foundations, and individual business startups.

MUSC has also partnered with the Citadel and the College of Charleston to create the Charleston Consortium for Student Health & Wellbeing. Led by Dr. Gigi Smith, Associate Provost for Education Innovation & Student Life, the Consortium is an alliance focusing on what institutions are doing on the local, state, and national levels to promote student wellbeing. Recent results reveal alarming increases in mental health problems, including suicidal ideation. There are two realities that higher education cannot ignore: (1) most mental health disorders emerge by 25 years of age, and (2) suicide is currently the second leading cause of death among college students. The Consortium's goal is early identification and treatment to promote better life outcomes and the ability to succeed in an academic program. In addition, it is important to provide all students with knowledge of coping skills and available resources, which promote health and academic success. By sharing their work with senior leadership, the Consortium promotes the importance of integrating student health and wellbeing into academics, outcomes, and programs.

MUSC continues to lead the state in sponsored research awards, with a portfolio in FY22 reaching nearly \$298M from 1237 awards. These awards support fundamental discovery in biomedical

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science, translational science, clinical science, clinical trials, and implementation science, primarily focusing on improving health through increasing knowledge of disease pathogenesis, identifying new treatment strategies, and effectively implementing those strategies.

MUSC Health has also created partnerships across the state to support cardiac surgery with AnMed Health and Self-Regional Medical Center. In addition, AnMed Health has become a Hollings Cancer Network location to help extend access to our clinical expertise. In addition to clinical program development, these relationships are also focused on academic opportunities up to and including graduate medical education (GME) to address significant current and future workforce needs.

An additional area of strength and growth continues to be telehealth. Recognized as one of only two HRSA-awarded Telehealth Centers of Excellence in the nation, MUSC's Center for Telehealth is charged with maintaining virtual care access in SC, with a focus on closing the gaps in health care equity. Essential now more than ever due to the demanding pandemic response, MUSC continues to leverage this strength in all forms of virtual care. In addition to a focus on excellence in the management of exponential virtual care growth, MUSC has several new strategic applications introduced in the past year including telehealth-immersion of our rural community hospitals, and dedicated virtual specialty service lines that are solving long-standing care access disparities.

MUSC's virtual urgent care platform remains a convenient asset to patients seeking acute care. The service is used in every county of the state at steady rates, averaging nearly 47,000 consults annually. Partnering with various SC colleges and universities, such as Clemson and the College of Charleston, MUSC provides these services to thousands of SC students. MUSC looks forward to continuing to grow access to this highly accessible care, with a particular interest in reducing the barriers to access for underserved populations.

In addition to clinical program development, MUSC's affiliate relationships are also focused on academic opportunities up to and including graduate medical education (GME) to address significant current and future workforce needs. In FY23, MUSC launched the MUSC Regional Network GME Office aimed at growing GME slots across the state. Early efforts are focused on MUSC's regional divisions of Florence, Lancaster, and Midlands, with rapid expansion to affiliates that have already expressed interest.

In FY23, MUSC successfully implemented our new \$57.7M Enterprise Resource Planning system, Workday, which serves as our new state-of-the-art platform that will transform, integrate, and standardize MUSC business processes related to finance, human capital, and supply chain across the entire enterprise. To allow Workday to connect with our "OneMUSC" culture and new strategy, MUSC adopted the name "OurDay," to represent the collaborative, forward-thinking progress and innovation it promotes. OurDay connects people and systems in ways they have not been before to make it easier to get day-to-day work done in a one-stop-shop solution. Although the full implementation of this complex system is ongoing, the major milestones required for financial, HR, and supply chain functions were accomplished without major issues. This was the result of the dedicated work of hundreds of MUSC team members.

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Since the launch in February 2021 of the OneMUSC strategic plan, President Cole has spearheaded a robust strategy to reshape how we deliver our mission to successfully serve our state and each other. By design, MUSC has spread beyond geographical lines to benefit the health and well-being of communities statewide. With such growth – and a commitment to our tripartite mission – it is more important than ever to maximize our impact. To this end, OneMUSC is rooted in three themes: Innovation, Impact, and Influence. These three themes are integral to our organizational culture and mission. OneMUSC consists of the following seven strategies, each championed by senior leaders across the enterprise:

- 1. Create a culture of innovation
- 2. Become the preeminent model for inclusion and equity, setting a national standard among academic health systems
- 3. Reimagine the learning experience to optimize educational value
- 4. Forge innovative partnerships to increase scale, scope, and impact
- 5. Build a high-performing, integrated academic health system
- 6. Integrate our research and clinical strengths to transform health care
- 7. Promote our thought-leadership to build our national presence and shape policies

The items discussed below and presented in the Strategic Planning component of this report reflect on the goals and objectives that align closest with **MUSC's role as a state-supported institution of higher education**. These **goals align with the South Carolina statewide enterprise objective to provide Education, Training, and Human Development**, with the MUSC Mission goals of educating health care professional and biomedical scientists and conducting research in the health sciences, and with the OneMUSC strategic focus to harness Innovation, Impact, and Influence to carry out institutional strategies over the next five years. MUSC's performance on the FY23 goals specified in last year's Accountability Report also reflects our commitment to excellence and stewardship of the resources entrusted to us by the state.

# Goal 1: Preserve and optimize human life in South Carolina and beyond by effectively educating health care professionals and biomedical scientists

For all the available measures related to the goal of educating healthcare professionals and biomedical scientists, many outcomes in FY23 met or exceeded targets. Some notable achievements related to this goal are that MUSC's tuition inflation rate was -0.2%, reflecting our commitment to provide affordable education to future healthcare professionals. We are also graduating more than 91% of entering students on time. These students are well prepared, both in their profession-specific skills and in teamwork skills so critical to effective healthcare, to enter the health professions workforce. A significant amount of credit for this achievement goes to our stellar faculty, 90% of whom were rated by students as effective teachers.

# Goal 2: Preserve and optimize human life in South Carolina and beyond by conducting research in the health sciences

For the goal reflecting our research mission, our measures showed strong results and met or exceeded targets for both items. For research funding, our outcomes remained high and above target. MUSC is in the top quintile of all health science centers in the nation in National Institutes of Health (NIH) funding, and we are good stewards of our research dollars, demonstrating efficiency in operations. We continue to work to better incorporate cutting edge research advances into our clinical practice and into private industry solutions that touch the lives of citizens in South Carolina. We anticipate the development of new performance metrics for this process of integration since it relates

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to two key strategies of OneMUSC: Integrate our research and clinical strengths to transform health care and forge innovative partnerships to increase scale, scope, and impact.

#### **Risk Assessment and Mitigation**

MUSC's strategic risk management process was initiated to identify, evaluate, and mitigate risks that could prevent the enterprise from achieving its objectives. This is accomplished through the periodic creation of an extensive inventory of both industry and local risks, which is analyzed based on the likelihood a risk event will occur and the impact of the risk event if it were to materialize. Risks above a materiality threshold are assigned to risk champions, who have expertise in the risk subject matter and are responsible for facilitating mitigation strategies and evaluation standards. Risks with the most negative impact to the public are those that could interfere with MUSC's ability to provide quality healthcare, impactful research, and essential education to future providers of healthcare services and scientific discovery. Plans that are developed to mitigate these risks can have both internal and external components. For example, mitigation plans for risks that materialized as a result of the COVID-19 pandemic included both internal strategies (e.g., space and staffing reconfiguration) and external strategies (e.g., external funding for testing and vaccinations).

Per the state's request, below are three options for the General Assembly to help resolve issues before they become crises:

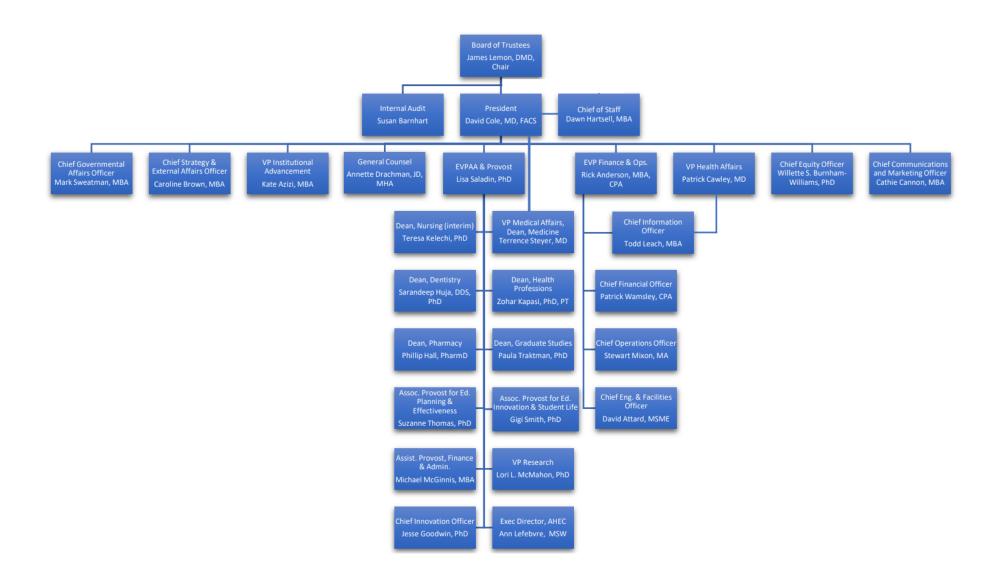
• Continue the commitment to funding higher education—helping to reduce student debt and providing a more diverse pool of qualified applicants for all of MUSC's degree programs;

• Optimize MUSC's ability to respond in an expeditious and effective manner to opportunities that will allow for successful adaptation to changes in the rapidly evolving environments of both healthcare and education; and

• Invest in graduate medical education, which will help address the current shortage of healthcare providers in both South Carolina and the nation.

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Organizational Structure: MUSC Academic Enterprise



**Primary Contact** 

## **Reorganization and Compliance**

as submitted for the Accountability Report by:

First Name	Last Name	Role/Title		Email Address	Phone
Suzanne	Thomas	Associate Provost for I and Effectiveness	Educational Planning	thomass@musc.edu	843-792-1533
Secondary Con	ntact				
First Name	Last Name	Role/Title		Email Address	Phone
Ronnie	Chatterjee	Director, Office of Inst Effectiveness	titutional	chatterr@musc.edu	843-792-6129
<b>Agency Missio</b>	n			Adopted in:	2021
optimize human lif health care professi	e in South Carolina and bey ionals and biomedical scient	ond. MUSC provides an inter	professional environ	emic health sciences system. Our purpos nent for learning, discovery, and healing ovision of comprehensive health care.	-
<b>Agency Vision</b>				Adopted in:	2015
Recommendat None Agency intenti		on requiring legislative reorganization to divisi		ts, or programs to allow the ag	ency to operate more
None					
Significant eve	ents related to the age	ency that occurred in F	Y2023		
Des	scription of Event	Start	End	Agency Measures Impacted	Other Impacts
No significant ever measures.	nts affected performance				
	Legislative Services A			s submission of certain state Library? (See also S.C.	Yes
<b>Reason agency is</b> applicable)	out of compliance: (if				
to the Departm	nent of Archives and 180) and the South Ca	History? See the Publ	ic Records Act (	rds, including electronic ones, S.C. Code Ann. § 20-1-10 ns Act (S.C. Code Ann. § 26-6-	Yes
Does the law a	llow the agency to pr	omulgate regulations?			No
	hich gives the agency the ulgate regulations:				
Has the agency	y promulgated any re	gulations?			No
	n compliance with S. of its regulations even		20 (J), which req	uires an agency to conduct a	Yes
		(End of Reorgan	ization and Compliance S	Section)	

#### Strategic Plan Results

Goal 1 Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists

Goal 2 Preserve and optimize human life in SC and beyond by conducting research in the health sciences

# **FY2023**

as submitted for the Accountability Report by

r Description	Rase	Target	Actual	Value Type		Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder		er Notes
		0		V 1	Outcome	Thic Applicable	Carculation section	Data Source				Responsible	index.
On-time graduation rate	90.40%	6 90%	91.60%	Percent	equal to or greater than	Calendar Year	Percent enrollees graduating within 150% of program length	Internal Records	Registrar	high quality education	students	0200.010100.000; 0200.050100.000; 9500.050000.000	
Percentage of faculty rated as effective reachers	91%	s 90%	90%	Percent	equal to or greater than	State Fiscal Year	N educators meeting quality benchmark/N educators	Internal Records	Office Inst Effectiveness	high quality education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
Percentage of all MUSC licensing exams for which MUSC's first time pass rate ≥ national first time pass rate	75%	6 80%	70%	Percent	equal to or greater than	Calendar Year	N licensing exams meeting standard/N licensing exams for which national first time pass rates are available	Internal Records	Colleges	high quality education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
Percentage of graduating students with employment secured or optimistic about offers to come	N/A	85%	89%	Percent	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completing survey	Internal Records	Office Inst Effectiveness	high value education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
Duraida etadante a kink anlar aduratian									State Ohioating	Education Testistics and H			
r rovide students a nigh value education									State Objective:	Education, Fraining, and Fit	iman Development		
Percentage of graduating students that agree they received a high quality education	N/A	80%	83%	Percent	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	high quality education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
Percentage of graduating students that	N/A	A 80%	67%	Percent	equal to or	State Fiscal Year	N graduating students	Internal Records	Office Inst	high value education	students	0200.010100.000;	
agree they are satisfied with student support services					greater than		endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.		Effectiveness			0200.050100.000; 0200.050300X000; 0201.010500X000	
	On-time graduation rate         On-time graduation rate         Percentage of faculty rated as effective teachers         Percentage of all MUSC licensing exams for which MUSC's first time pass rate ≥ national first time pass rate ≥ national first time pass rate         Percentage of graduating students with employment secured or optimistic about offers to come         Provide students a high value education         Percentage of graduating students that agree they received a high quality education         Percentage of graduating students that agree they are satisfied with student	Ensure students receive the education they need to ent         On-time graduation rate       90.40%         Percentage of faculty rated as effective teachers       91%         Percentage of all MUSC licensing exams for which MUSC's first time pass rate ≥ national first time pass rate ≥       75%         Percentage of graduating students with employment secured or optimistic about offers to come       N/A         Percentage of graduating students that agree they received a high quality education       N/A         Percentage of graduating students that agree they received a high quality education       N/A	Ensure students receive the education they need to enter the health sc         On-time graduation rate       90.40%       90%         Percentage of faculty rated as effective teachers       91%       90%         Percentage of all MUSC licensing exams for which MUSC's first time pass rate ≥ national first time pass rate ≥       75%       80%         Percentage of graduating students with employment secured or optimistic about offers to come       N/A       85%         Percentage of graduating students that agree they received a high quality education       N/A       80%         Percentage of graduating students that agree they received a high quality education       N/A       80%	Ensure students receive the education they need to enter the health sciences workfor         On-time graduation 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national first time pass rate       75%       80%       70%       Percent       equal to or greater than         Percentage of graduating students with employment secured or optimistic about offers to come       N/A       85%       89%       Percent       equal to or greater than         Percentage of graduating students that agree they received a high quality education       N/A       85%       89%       Percent       equal to or greater than         Percentage of graduating students that agree they received a high quality education       N/A       80%       83%       Percent       equal to or greater than         Percentage of graduating students that agree they received a high quality       N/A       80%       67%       Percent       equal to or greater than         Percentage of graduating students that agree they are satisfied with student       N/A       80%       67%       Percent       equal to or greater than <td>r         Description         Base         Target         Actual 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Neq	Description         Raws         Target         Attal         Value Type         Outcome         Time Applicable         Celectation Method         Data Suarce           Laws students recive the education lary need to enter the health sciences workform         90.40%         91.60%         Percent         equal to or greater than         Calendar Year         Percent enrolles graduating within 150% of pogram length         Internal Records           Percentage of faculty rated as effective         91%         90%         90%         Percent         equal to or greater than         State Fiscal Year         Nedecators meeting quality benchmark/N educators         Internal Records           Percentage of faculty rated as effective         91%         90%         90%         Percent         equal to or greater than         State Fiscal Year         Nedecators meeting standard/N licensing exams meeting than dar/N licensing exams meeting at dark NUCC licensing standards         Internal Records           Percentage of graduating students with employment scenared or optimistic about offers to come         N/A         85%         89%         Percent         equal to or greater than         State Fiscal Year         N graduating students endecators         Internal Records           Percentage of graduating students that greet thy conce         N/A         85%         89%         Percent         equal to or greater than         State Fiscal Year         N gradua	DecryptionDecryptionDept ofPargetValue TypeOutcomeTime ApplicableCollectionOutcomeData Name ofDept al JaceianoLawrer studentsty recive the cloutal wiscource wardfacesUsan State ObjectiveState ObjectiveState ObjectiveState ObjectiveOn-dring graduation rate90.40%90%91.60%Percentequal or greater thanCalender YarrPercent enrolles graduating within 150% of pergam lengthInternal RecordsRegisterPercenting of faculty rated as effective teachers91%90%90%90%Percentequal to or greater thanState Fiscal YearNecleaters meeting state/instant.N educatorsInternal RecordsOffice Inst EffectivenessPercenting of faculty rated as effective teachers91%90%70%Percentequal to or greater thanState Fiscal YearNecleatersInternal RecordsColleges attantion and the EffectivenessPercenting of all MUSC Licensing graam for which MUSC Scient ime pass rate - antional first ime	Operation         Base         Target         Aural         Value         Value         Collability         Outs Associated         Match Associated<	Oexploy         Res         Res         Value	Outry (m)         Ust         Ust         Ust         Ust         Ust Apple Outry (m)         Ust Apple Outry (m)

Perf. Measure Number	Description	Base	Target	Actual	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.2.3	Percentage of graduating students that agree they made the right choice in selecting MUSC	N/A	80%		Percent	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	high value education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2.4	Percentage of graduating students that would recommend MUSC to a prospective student	N/A	80%	72%	Percent	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completing survey "Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	high value education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2.5	MUSC's (Weighted Average) Inflation Rate is less than 3%	-1.15%	3%	-0.20%	Percent	equal to or less than	State Fiscal Year	Weighted average tuition increase as a percentage of the weighted average tuition from prior FY	Internal Records	CFO	high value education	students	0200.010100.000; 0200.050100.000; 0200.050100.000; 0201.010500X000	
1.3	Provide infrastructure and support across the state to ensure continued practice of healthcare providers State Objective: Education, Training, and Human Development													
1.3.1	All AHEC centers meet requirements for continuing professional development, clinical student placements, and health career pipelines throughout the state	4	4	4	Count (whole number)	equal to or greater than	State Fiscal Year	N centers meeting criteria	Internal Records	AHEC	continuing education	licensed medical professionals in SC	0102.010100.000; 0107.050000.000	
1.3.2	All Family Medicine Residency Programs will meet the requirements of providing training for family medicine residents as stipulated in their contracts	8	8	8	Count (whole number)	equal to or greater than	State Fiscal Year	N residencies meeting criteria	Internal Records	AHEC	family medicine training	medical residents in SC	0511.000000.000; 1009.000000.000	
1.3.3	Percent of providers participating in the rural providers incentive program at SC AHEC that will be retained in their rural practice placements for the entire fiscal year.	94%	80%	95%	Percent	equal to or greater than	State Fiscal Year	N providers meeting criteria/N providers participating in the rural incentive program	Internal Records	AHEC	provision of rural medical care	rural communities in SC	0100.010300X000; 0102.010500X000	
2.1	Research funding reflects a top tier inst	itution	1	<u> </u>		<u> </u>	1			State Objective:	Education, Training, and H	uman Development		
2.1.1	Percentile rank of MUSC in National Institutes of Health (NIH) awards compared to all health science centers	82.3	80	81.2	Rank	Equal to or greater than	State fiscal year	Standard percentile rank computation for NIH awards	NIH RePort database	Office of VP Research	demonstrate national standing in research	agency	0200.050100.000	
2.1.2	Research operating revenues as a percentage of all operating revenues	42%	33%	41.40%	Percent	Equal to or greater than	State fiscal year	Grants and Contracts awards (operating) revenue/Total operating revenues	Internal Records	CAFR	demonstrate excellence in research	agency	0200.050100.000	

#### **Strategic Plan Development**

Goal 1 Preserve and optimize human life in SC and beyond by effectively educating health care professionals and biomedical scientists

pal 2 Preserve and optimize human life in SC and beyond by effectively educating health care professionals ar biomedical scientists

**FY2024** 

as submitted for the Accountability Report b

Perf. Measure Number	Description	Base	Target	Value Type	Desired Outcome	Time Applicable	Calculation Method	Data Source	Data Location	Stakeholder Need Satisfied	Primary Stakeholder	State Funded Program Number Responsible	Notes
1.1	Ensure students receive the education they need to ente	r the health sc	ciences workfor	rce					State Objective:	Education, Training, and H	uman Development		
1.1.1	On-time graduation rate	91.60%	90%	6 Percent	Equal to or greater than	Calendar Year	Percent enrollees graduating within 150% of program length	Internal Records	Registrar	high quality education	students	0200.010100.000; 0200.050100.000; 9500.050000.000	
1.1.2	Percentage of faculty rated as effective teachers	90%	90%	6 Percent	Equal to or greater than	State Fiscal Year	N educators meeting quality benchmark/N educators	Internal Records	Office Inst Effectiveness	high quality education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.3	Percentage of all MUSC licensing exams for which MUSC's first time pass rate ≥ national first time pass rate	70%	80%	6 Percent	Equal to or greater than	Calendar Year	N licensing exams meeting standard/N licensing exams for which national first time pass rates are available	Internal Records	Colleges	high quality education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.1.4	Percentage of graduating students with employment secured or optimistic about offers to come	89%	85%	6 Percent	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completing survey	Internal Records	Office Inst Effectiveness	high value education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2	Provide students a high value education								State Objective:	Education, Training, and H	uman Development		
1.2.1	Percentage of graduating students that agree they received a high quality education	83%	80%	<ul> <li>Percent</li> </ul>	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completting survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	high quality education	students	0200.010100.000; 0200.050100.000; 0200.05300X000; 0201.010500X000	
1.2.2	Percentage of graduating students that agree they are satisfied with student support services	67%	80%	6 Percent	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completing survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	high value education	students	0200.010100.000; 0200.050100.000; 0200.050300X000; 0201.010500X000	
1.2.3	Percentage of graduating students that agree they made the right choice in selecting MUSC	78%	80%	6 Percent	equal to or greater than	State Fiscal Year	N graduating students endorsing/N graduating students completting survey *Lowered target for 2021 reflects the move from a 4 point to a 5 point scale on the survey instrument.	Internal Records	Office Inst Effectiveness	high value education	students	0200.010100.000; 0200.050100.000; 0200.05300X000; 0201.010500X000	

Perf.					Desired							State Funded Program Number	
Measure Number	Description			Value Type			Calculation Method	Data Source		Stakeholder Need Satisfied			Notes
1.2.4	Percentage of graduating students that would recommend MUSC to a prospective student	72%	80%	Percent	equal to or	State Fiscal Year	N graduating students endorsing/N graduating	Internal Records	Office Inst Effectiveness	high value education	students	0200.010100.000; 0200.050100.000;	
	MUSC to a prospective student				greater than				Effectiveness			0200.050100.000; 0200.050300X000;	
							students completing survey *Lowered target for 2021					0200.030300X000; 0201.010500X000	
							reflects the move from a 4					0201.010300X000	
							point to a 5 point scale on the						
							survey instrument.						
							survey instrument.						
1.2.5	MUSC's (Weighted Average) Inflation Rate is less than	-0.20%	3%	Percent	equal to or	State Fiscal Year	Weighted average tuition	Internal Records	CFO	high value education	students	0200.010100.000;	
	3%				less than		increase as a percentage of the					0200.050100.000;	
							weighted average tuition from prior FY					0200.050300X000; 0201.010500X000	
							prior F Y					0201.010500X000	
1	1	1			1								
1		1			1	1							
1.3	Provide infrastructure and support across the state to	ensure continue	ed practice of l	healthcare prov	viders				State Objective:	Education, Training, and H	uman Development		
		1	-				<b>I</b>					· · · · · · · · · · · · · · · · · · ·	
1.3.1	All AHEC centers meet requirements for continuing	4	4	Count (whole		State Fiscal Year	N centers meeting criteria	Internal Records	AHEC	continuing education	licensed medical professionals	0102.010100.000;	
1	professional development, clinical student placements,	1		number)	greater than						in SC	0107.050000.000	
	and health career pipelines throughout the state												
1.3.2	All Family Medicine Residency Programs will meet the	4	4	Count (whole	equal to or	State Fiscal Year	N residencies meeting criteria	Internal Records	AHEC	family medicine training	medical residents in SC	0511.000000.000;	
	requirements of providing training for family medicine			number)	greater than							1009.000000.000	
	residents as stipulated in their contracts												
					-								
1.3.3	Percent of providers participating in the rural providers	95%	80%	Percent	equal to or	State Fiscal Year	N providers meeting criteria/N	Internal Records	AHEC	provision of rural medical	rural communities in SC	0100.010300X000;	
1	incentive program at SC AHEC that will be retained in	1			greater than		providers participating in the			care		0102.010500X000	
1	their rural practice placements for the entire fiscal year.	1			1		rural incentive program						
1		1			1								
1		1			1								
1		1			1	1							
2.1	Research funding reflects a top tier institution	I	I	L	I	I	L		State Ohio-	Education, Training, and H	uman Development		
2.1	Research funding reflects a top tier insultation								state Objective:	Education, Training, and H	uman Development		
2.1.1	Percentile rank of MUSC in National Institutes of Health	81.2	80	Rank	Equal to or	State fiscal year	Standard percentile rank	NIH RePort database	Office of VP	demonstrate national	agency	0200.050100.000	
1	(NIH) awards compared to all health science centers	1			greater than		computation for NIH awards		Research	standing in research			
1		1			1								
1		1			1	1							
1		1			1	1							
1					1	1							
2.1.2	Research operating revenues as a percentage of all	41.40%	220/	Percent	Equal to or	State fiscal year	Grants and Contracts awards	Internal Records	CAFR	demonstrate excellence in	agency	0200.050100.000	
2.1.2	Research operating revenues as a percentage of all operating revenues	41.40%	55%	rercent	Equal to or greater than	state fiscal year	(operating) revenue/Total	mernai Records	CAFR	demonstrate excellence in research	agency	0200.050100.000	
1	-r	1			S. Pater undir		operating revenues			researen			
1		1			1								
1		1			1	1							
1		1			1	1							

#### **Budget Data**

as submitted for the Accountability Report by:

H510 - MEDICAL UNIVERSITY OF SOUTH CAROLINA

State Funded Program No.	State Funded Program Title	Description of State Funded Program	(Actual) General	(Actual) Other		(Actual) Federal		(Actual) Total		(Projected) General2	(Projected) Other	(Projected) Federal4	(Projected) Total
State Funded Program No. 0200.010100.000	E&G-Unrestricted		\$ 88,342,670.00		D \$		- \$	555,153,661.00	S		\$ 493,035,468.00		\$ 596,771,433.00
0200.010800X000	Rural Dentists Incentive	The Rural Dentist Program exists to insure the location of licensed dentists in rural areas of South Carolina and on the faculty of the College of Dental Medicine at MUSC. (23.1)	\$ 176,101.00	\$ -	S	-	- \$	176,101.00	S	176,101.00	s -	s -	\$ 176,101.00
0200.011500X000	Hypertension Initiative	The Hypertension Initiative uses a computerized database to track the care people who have high blood pressure receive from their primary care physicians.	\$ 240,433.00	s -	S		- \$	240,433.00	S	240,433.00	s -	- -	\$ 240,433.00
0200.012000X000	Hospital Authority - Telemedicine Program	From the funds appropriated to the Medical University of South Carolina for the MUSC Hospital Authority for Telemedicine and the funds appropriated and authorized for the Department of Health and Human Services, the agencies must continue the development of the South Carolina Statewide Telemedicine Network.	\$ 6,225,000.00	\$ 8,000,000.00	0 \$	-	- S	14,225,000.00	S	6,225,000.00	\$ 8,000,000.00	\$ -	\$ 14,225,000.00
0200.012500X000	Institute of Medicine	The South Carolina Institute of Medicine & Public Health (IMPH) is an independent entity serving as an informed nonpartisan convener around the important health issues in our state, providing evidence-based information to inform health policy decisions.	\$ 100,000.00	\$ -	S	-	- \$	100,000.00	\$	100,000.00	s -	s -	\$ 100,000.00
0200.050100.000	E&G-Restricted	Advance the knowledge of health sciences for the citizens of South Carolina and the nation, in addition to keeping our instructional focus contemporary.	\$ -	\$ -	\$	189,896,377.00	\$	189,896,377.00	S		s -	\$ 196,007,454.00	\$ 196,007,454.00
0200.050300X000	Scholarships & Fellows	Support student achievement and reduce student debt.	\$ -	\$ -	S	1,353,905.00	\$	1,353,905.00	s	•	s -	\$ 1,353,905.00	\$ 1,353,905.00
0201.010500X000	Scholarships & Fellowships	Support student achievement and reduce student debt.	\$ -	\$ 1,356,224.00	0 \$	-	- S	1,356,224.00	s	-	\$ 1,356,224.00	\$ -	\$ 1,356,224.00
0202.010300X000	Diabetes Center	The Diabetes Initiative of South Carolina (DSC) serves as a national leader in the coordination of public efforts to identify and manage diabetes mellitus.	\$ 123,740.00	s -	S	-	- \$	123,740.00	S	123,740.00	s -	S -	\$ 123,740.00
02NW.013000X000	MUSC Health Solutions	MUSC Health Solutions collaborates with internal and external entrepreneurs, researchers, and vendors to meet the demands of the ever-changing healthcare ecosystem and work towards deployment of innovative initiatives.	\$ 3,000,000.00	S -	S		- \$	3,000,000.00	S	3,000,000.00	s -	- -	\$ 3,000,000.00
0304.000000.000	Auxiliary Enterprises	Auxiliary enterprises exist to furnish goods or services to students, faculty, or staff, and that charges a fee directly related to, although not necessarily equal to, the cost of the goods or services.	s -	\$ 12,993,283.00	0 \$		- \$	12,993,283.00	s		\$ 13,614,719.00	S -	\$ 13,614,719.00

			(Actual)	(Actual)	(Actual)	(Actual)		(Projected)	(Projected)	(Projected)
State Funded Program No.	State Funded Program Title	Description of State Funded Program	General	Other	Federal	Total	(Projected) General2	Other	Federal4	Total
9500.050000.000	State Employer Contributions	Facilitate employee retirement plans.	\$ 21,091,988.00	\$ 31,682,726.00	\$ 20,488,046.00	\$ 73,262,760.00	\$ 25,086,646.00	\$ 32,995,062.00	\$ 22,329,797.00	\$ 80,411,505.00
	1									



## Legal Data

as submitted for the Accountability Report by:

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes: Changes made during FY2023
§ 1-1-810	State	Statute	Annual Accountability report to be submitted to the Governor and General Assembly	Report our agency must/may provide	No Change
§ 37-20-110	State	Statute	Definitions regarding identity theft protection	Not related to agency deliverable	No Change
§ 37-20-120	State	Statute	verification of address	Not related to agency deliverable	No Change
§ 37-20-130	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-140	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-150	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-160	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-161	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-170	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-180	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-190	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 37-20-200	State	Statute	regarding identity theft protection procedures	Not related to agency deliverable	No Change
§ 59-101-10	State	Statute	Designates SC state college and universities	Not related to agency deliverable	No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes: C	Changes made during FY2023
§ 59-101-100	State	Statute	Display of US and State flags	Not related to agency deliverable	No Chan	
§ 59-101-110	State	Statute	display of State flag on University building	Not related to agency deliverable	No Chan	ge
§ 59-101-120	State	Statute	charges for diplomas	Not related to agency deliverable	No Chan	ge
§ 59-101-150	State	Statute	approval of new academic programs	Not related to agency deliverable	No Chan	ge
		-				
§ 59-101-170	State	Statute	authorization to procure liability insurance	Not related to agency deliverable	No Chan	ge
8 50 101 100		<b>6</b> 1.1.1		NT ( 1 ( 1 ( 1 1 1 1	N. Cl	
§ 59-101-180	State	Statute	regarding the sale and disposal of real property	Not related to agency deliverable	No Chan	ge
§ 59-101-185	State	Statute	authorization to maintain fiscal management and accounting	Not related to agency deliverable	No Chan	ge
			systems			
§ 59-101-187	State	Statute	events recognizing academic and research excellence	Not related to agency deliverable	No Chan	ge
5 50 101 100		<u></u>		NT ( 1 ( 1 ( 1 1 1 1	N. Cl	
§ 59-101-190	State	Statute	Establishes the Dean's Committee on Medical Education, regulates the maximum compensation of MUSC physicians and	Not related to agency deliverable	No Chan	ge
			employees, requires medical schools receiving state			
			appropriations to report financial information annually.			
§ 59-101-195	State	Statute	Maximum compensation of medical school physicians and	Funding agency deliverable(s)	No Chan	ge
Í			employees			
§ 59-101-197	State	Statute	reporting requirements for financial information from medical	Funding agency deliverable(s)	No Chan	ge
			schools receiving appropriations			
§ 59-101-200	State	Statute	Prohibition of hazing	Not related to agency deliverable	No Chan	ge
§ 59-101-210	State	Statute	Regarding institutional reports of violations of student conduct	Report our agency must/may	No Chan	ge
			expectations	provide		
\$ 50 101 295	Stata	Statuta	Masting attendance convingment for several land	Not soluted to according to 1	N. CI	
§ 59-101-285	State	Statute	Meeting attendance requirements for governing boards	Not related to agency deliverable	No Chan	ge
§ 59-101-290	State	Statute	regarding the notification of risks of contracting certain diseases	Requires a manner of delivery	No Chan	ge

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes: Changes made during FY	2023
§ 59-101-335	State	Statute	authorization to establish penalties and bonds for parking	Not related to agency deliverable		
v			violations			
§ 59-101-340	State	Statute	appropriation of funds for cutting edge research	Funding agency deliverable(s)	No Change	
§ 59-101-345	State	Statute	Authority to reallocate funds between Palmetto Fellows Program	Funding agency deliverable(s)	No Change	
			and need based grants			
§ 59-101-395	State	Statute	Refund of tuition and fees when activated for military service; opportunity to complete courses	Funding agency deliverable(s)	No Change	
			opportantly to complete courses			
§ 59-101-40	State	Statute	Allows for student body presidents to serve as ex officio member of boards of trustees	Not related to agency deliverable	No Change	
§ 59-101-400	State	Statute	authorization to award credit for courses that are part of military training or service	Requires a manner of delivery	No Change	
			training of service			
§ 59-101-410	State	Statute	Regarding loan of endowment funds and auxiliary expense funds	Funding agency deliverable(s)	No Change	
§ 59-101-420	State	Statute	reuirement to report out-of-state undergraduate student population	Not related to agency deliverable	No Change	
			r - r			
	-					
§ 59-101-430	State	Statute	Regarding unlawful aliens	Not related to agency deliverable	No Change	
§ 59-101-50	State	Statute	enrollment preference given to residents	Not related to agency deliverable	No Change	
3					······································	
§ 59-101-55	State	Statute	restrictions on state appropriated funds	Not related to agency deliverable	No Change	
§ 59-101-610	State	Statute	Use of funds for lump-sum bonus plans	Not related to agency deliverable	No Change	
			1 1	6 5	C C	
§ 59-101-620	State	Statute	Educational fee waivers	Not related to agency deliverable	No Change	
§ 59-101-630	State	Statute	funding research grant positions	Funding agency deliverable(s)	No Change	
§ 59-101-640	State	Statute	graduate assistant health insurance	Funding agency deliverable(s)	No Change	

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
§ 59-101-650	State	Statute	Eminent Domain	Not related to agency deliverable		No Change
59-101-660	State	Statute	Annual Audit and quality review process	Not related to agency deliverable		No Change
59-101-670	State	Statute	transaction register of funds expended	Not related to agency deliverable		No Change
59-101-90	State	Statute	suspension of exercises for Christmas and New Year's Day	Not related to agency deliverable		No Change
						-
59-103-10	State	Statute	Concerning the Commission on Higher Education	Not related to agency deliverable		No Change
39-103-10	State	Statute	Concerning the Commission on Higher Education	Not related to agency deliverable		No Change
59-103-100	State	Statute	Concerning the Commission on Higher Education; grants	Not related to agency deliverable		No Change
59-103-110	State	Statute		Requires a manner of delivery		No Change
			new construction			
59-103-130	State	Statute		Not related to agency deliverable		No Change
			teaching as profession			
59-103-140	State	Statute		Not related to agency deliverable		No Change
			teaching training			
59-103-15	State	Statute	Concerning the Commission on Higher Education; mission and	Not related to agency deliverable		No Change
			goals			
59-103-150	State	Statute	Concerning the Commission on Higher Education; early	Funding agency deliverable(s)		No Change
			retirement for faculty	(-)		
59-103-155	State	Statute	Concerning the Commission on Higher Education; controlled	Requires a manner of delivery		No Change
			substance training			-
59-103-160	State	Statute	Concerning the Commission on Higher Education; English	Not related to agency deliverable		No Change
59 105 100	Suite	Sulliv	fluency	not related to agency denverable		i i change
59-103-162	State	Statute	Concerning the Commission on Higher Education; manufacturing	Not related to agency deliverable		No Change
			partnerships			
59-103-165	State	Statute	Concerning the Commission on Higher Education; information	Not related to agency deliverable		No Change
			packages for eighth graders			
50.100.15	2	2				
59-103-17	State	Statute	Concerning the Commission on Higher Education; interstate reciprocity	Not related to agency deliverable		No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
§ 59-103-170	State	Statute	Concerning the Commission on Higher Education; counseling	Not related to agency deliverable		No Change
§ 59-103-180	State	Statute	Concerning the Commission on Higher Education; participating of entities	Not related to agency deliverable		No Change
§ 59-103-190	State	Statute	Concerning the Commission on Higher Education; business and industry participation	Not related to agency deliverable		No Change
§ 59-103-20	State	Statute	Concerning the Commission on Higher Education; conducting studies	Not related to agency deliverable		No Change
§ 59-103-25	State	Statute	Concerning the Commission on Higher Education; publication of legislation	Not related to agency deliverable		No Change
§ 59-103-30	State	Statute	Concerning the Commission on Higher Education; success factors	Requires a manner of delivery		No Change
§ 59-103-35	State	Statute	Concerning the Commission on Higher Education; submission of budget/new program proposals	Report our agency must/may provide		No Change
§ 59-103-36	State	Statute	Concerning the Commission on Higher Education; regarding military students	Not related to agency deliverable		No Change
§ 59-103-40	State	Statute	Concerning the Commission on Higher Education; council of presidents	Not related to agency deliverable		No Change
§ 59-103-45	State	Statute	Concerning the Commission on Higher Education; standards	Not related to agency deliverable		No Change
§ 59-103-5	State	Statute	Concerning the Commission on Higher Education; definitions	Not related to agency deliverable		No Change
§ 59-103-50	State	Statute	Concerning the Commission on Higher Education; advisory council	Not related to agency deliverable		No Change
§ 59-103-55	State	Statute	Concerning the Commission on Higher Education; representations on groups and task forces	Not related to agency deliverable		No Change
§ 59-103-60	State	Statute	Concerning the Commission on Higher Education; recommendations to Governor & General Assembly	Not related to agency deliverable		No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
§ 59-103-65	State	Statute	Concerning the Commission on Higher Education; closing of institutions	Not related to agency deliverable		No Change
59-103-70	State	Statute	Concerning the Commission on Higher Education; expenses	Not related to agency deliverable		No Change
59-103-80	State	Statute	Concerning the Commission on Higher Education;	Not related to agency deliverable		No Change
59-103-90	State	Statute	Concerning the Commission on Higher Education; professional staff	Not related to agency deliverable		No Change
59-112-10	State	Statute	Definitions for entities governed by regulations concerning rates of tuition and fees	Not related to agency deliverable		No Change
59-112-100	State	Statute	Regarding CHE regulations	Not related to agency deliverable		No Change
59-112-115	State	Statute	Voting requirements for tuition change	Funding agency deliverable(s)		No Change
59-112-150	State	Statute	Clarifications regarding domicile	Not related to agency deliverable		No Change
59-112-20	State	Statute	Regarding domicile for the purposes of tuition rates	Requires a manner of delivery		No Change
59-112-30	State	Statute	Regarding effect of change of residency	Funding agency deliverable(s)		No Change
59-112-40	State	Statute	Regarding effect of marriage	Funding agency deliverable(s)		No Change
ş 59-112-50	State	Statute	Regarding tuition rates for military personnel and dependents		2021 Act No.29, Section 1, in (C), in (2), in (a), deleted "and who enrolls within three years of discharge" from the end, and in (b), deleted "who enrolls within three years of the veteran's discharge" from the end, and deleted (4), which related to the requirement that a veteran or dependent enroll in a public institution of higher education within three years of the veteran's discharge in order to receive educational assistance.	No Change
59-112-60	State	Statute	Regarding employee eligibility to attend classes and receive tuition assistance	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves: N	Notes: Changes made during FY2023
§ 59-112-70	State	Statute	Regarding abatement of rates for nonresidents on scholarship	Funding agency deliverable(s)	No Change
§ 59-112-80	State	Statute	Regarding the burden to prove eligibilty	Not related to agency deliverable	No Change
\$ 50 112 00	State			N.4	No Change
§ 59-112-90	State	Statute	Regarding penalties for willful misrepresentations concerning domicile	Not related to agency deliverable	No Change
§ 59-123-220	State	Statute	Board is allowed to issue revenue bonds	Funding agency deliverable(s)	No Change
§ 59-123-230	State	Statute	Regarding payments on bonds	Funding agency deliverable(s)	No Change
§ 59-123-240	State	Statute	MUSC may not pledge the credit of the state	Not related to agency deliverable	No Change
§ 59-123-250	State	Statute	The necessity of resolutions for issuance of bonds	Not related to agency deliverable	No Change
§ 59-123-260	State	Statute	Regarding the form of bonds	Funding agency deliverable(s)	No Change
§ 59-123-270	State	Statute	Bonds and interest are tax exempt	Funding agency deliverable(s)	No Change
§ 59-123-280	State	Statute	Regarding who may invest in bonds	Funding agency deliverable(s)	No Change
§ 59-123-290	State	Statute	Regarding the execution of bonds	Funding agency deliverable(s)	No Change
§ 59-123-300	State	Statute	Regarding the sale of bonds	Funding agency deliverable(s)	No Change
§ 59-123-310	State	Statute	Regarding powers and duties of trustees with respect to bonds	Funding agency deliverable(s)	No Change
§ 59-123-320	State	Statute	No time limit on the issuance of bonds	Funding agency deliverable(s)	No Change
1-1-820	State	Statute	Regarding the contents of agency accountability reports	Requires a manner of delivery	No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
0 USC 1094, Section 487(a)(17)	Federal	Statute	Mandates the completion of IPEDS surveys in a timely and accurate manner for institutions participating in Federal financial assisstance programs	Report our agency must/may	Increased civil monetary penalties for non-compliance due to inflation	
59-104-20	State	Statute	Further regulations regarding Life & Palmetto Scholarships	Funding agency deliverable(s)	2021 Act No. 36, Section 1, in (E), deleted "four-year" following "attend an eligible"; in (F)(1)(a), deleted "excluding a public two-year or technical institution, ", following "Section 59-103-5, " and", excluding an eleemosynary junior or independent two-year institution"following "Section 59-113- 50";and in (H), added the fifth sentence.	No Change
59-123-10	State	Statute	The name, property, and charter of MUSC are established in SC Law.	Not related to agency deliverable		No Change
59-123-20	State	Statute	Acceptance of transfer property from MUSC	Not related to agency deliverable		No Change
59-123-30	State	Statute	Charter confirmed	Not related to agency deliverable		No Change
59-123-40	State	Statute	The composition, organization, obligations, powers, and procedures of the MUSC Board of Trustees are established.	Not related to agency deliverable		No Change
59-123-50	State	Statute	election of board members; terms	Not related to agency deliverable		No Change
59-123-60	State	Statute	organization and powers of the board; designation as Medical University Hospital Authority	Requires a manner of delivery		No Change
59-123-70	State	Statute	annual board report	Not related to agency deliverable		No Change
59-123-80	State	Statute	authorization to grant rights-of-way	Not related to agency deliverable		No Change
59-123-90	State	Statute	Board is vested with powers of eminent domain	Not related to agency deliverable		No Change
59-123-95	State	Statute	Board is authorized to borrow for certain purchases	Funding agency deliverable(s)		No Change
59-142-20	State	Statute	Regarding need based grants	Funding agency deliverable(s)		No Change
59-149-10	State	Statute	Life & Palmetto Scholarship and Need-based Grants	Requires a service		No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
Age Discrimination in Employment Act	Federal	Statute	The Age Discrimination in Employment Act of 1967, Pub. L. No. 90-202, codified at 29 U.S.C. § 621 through 29 U.S.C. § 634 (ADEA), forbids employment discrimination against anyone at least 40 years of age	Requires a service		No Change
Americans with Disabilities Act (and amendments such as ADAA)	Federal	Statute	The Americans with Disabilities Act (ADA) became law in 1990. The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, schools, transportation, and all public and private places that are open to the general public.	-		No Change
Animal Welfare Act 7 U.S.C. § 2131 et seq.	Federal	Statute	The Animal Welfare Act of 1966 regulates the transport, sale and handling of dogs, cats, guinea pigs, nonhuman primates, hamsters and rabbits intended to use for research or other purposes.			No Change
CFR Title 9, Chapter 1, Subchapter A, Parts1-3	Federal	Statute	Governs the care and use of animals in biomedical research (exceptions are mice, rats and birds)	Not related to agency deliverable		No Change
Clery Act, 20 U.S.C. § 1092(f)	Federal	Statute	The Clery Act requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their respective campuses.	Report our agency must/may provide	FSA rescinded, updated and replaced the 2016 Handbook for Campus Safety and Security Reporting;no statutory or regulatory changes	No Change
COBRA (Comprehensive Omnibus Reconciliation Act)	Federal	Statute	The Consolidated Omnibus Budget Reconciliation Act (COBRA) gives workers and their families who lose their health benefits the right to choose to continue group health benefits provided by their group health plan for limited periods of time under certain circumstances such as voluntary or involuntary job loss, reduction in the hours worked, transition between jobs, death, divorce, and other life events.		Health insurance option	No Change
Drug Free Workplace Act of 1988	Federal	Statute	The Drug-Free Workplace Act of 1988 requires some federal contractors and all federal grantees to agree that they will provide drug-free workplaces as a condition of receiving a contract or grant from a federal agency.	Report our agency must/may provide		No Change
Employee Retirement Income Security ERISA)	Federal	Statute	The Employee Retirement Income Security Act or ERISA is a Federal law that sets standards of protection for individuals in most voluntarily established, private-sector retirement plans.	Not related to agency deliverable		No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
Equal Employment Opportunity Act	Federal	Statute	The Equal Employment Opportunity Act of 1972 is the act which gives the Equal Employment Opportunity Commission (EEOC) authority to sue in federal courts when it finds reasonable cause to believe that there has been employment discrimination based on race, color, religion, sex, or national origin.		EEOC issued updated guidance following Bostock v Clayton County case regarding discrimination based on sexual orientation or gender identity as violation of Title VII.	No Change
Squal Pay Act	Federal	Statute	Prohibits sex-based wage discrimination between men and women in the same establishment who perform jobs that require substantially equal skill, effort and responsibility under similar working conditions. Cross references to the EPA as enacted appear in italics following the section heading. Additional provisions of the Equal Pay Act of 1963, as amended, are included as they appear in volume 29 of the United States Code.	Requires a service		No Change
3-Verify	Federal	Statute	E-Verify is an Internet-based system that allows businesses to determine the eligibility of their employees to work in the United States.	Report our agency must/may provide	See website for updates: https://www.e-verify.gov/about-e- verify/whats-new	No Change
ixecutive Order 11246	Federal	Regulation	Requires federal contractors to provide equal employment opportunities	Requires a service		No Change
air Labor Standards Act	Federal	Statute	Guides the wage and hour laws for employees; includes child labor laws	Not related to agency deliverable	On 9/28/21, DOL rescinded the final rule title "Joint Employer Status Under the Fair Labor Standards Act,"which took effect on 3/16/20.	No Change
amily and Medical Leave Act	Federal	Statute	Provides up to 480 hours of job protection for qualified individuals with qualified medical conditions for themselves or specified family members	Requires a service	Employment protection service	No Change
amily Educational Rights and Privacy Act FERPA) 20 U.S.C. § 1232g; 34 CFR Part 9	Federal	Statute	Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record.	Requires a service		No Change
reedom of Information Act	Federal	Statute	The Freedom of Information Act (FOIA), 5 U.S.C. § 552, is a federal freedom of information law that allows for the full or partial disclosure of previously unreleased information and documents controlled by the United States government.	Report our agency must/may provide		No Change
GASB 68 Article X Section 16 of the SC Constitution	State	Statute	Requires that all state retirement systems be funded on a sound, actuarial basis	Funding agency deliverable(s)		No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
Genetic Information Nondiscrimination Act (GINA)	Federal	Statute	The Genetic Information Nondiscrimination Act of 2008 (GINA) is a federal law that protects individuals from genetic discrimination in health insurance and employment. Genetic discrimination is the misuse of genetic information.			No Change
Hatch Act	Federal	Statute	Certain employees covered by the Hatch Act are prohibited from being a candidate for political office.	Not related to agency deliverable		No Change
Health Insurance Portability and Accountability Act (HIPAA)	Federal	Statute	Imposes portability, privacy, security and certain other requirements on group health plans.	Not related to agency deliverable		No Change
Immigration Reform and Control Act	Federal	Statute		Report our agency must/may provide		No Change
IRC Section 125	Federal	Statute		Report our agency must/may provide	2022 Update: as a COVID-relief measure, Congress and the IRS approved new FSA rule changes for 2021 and 2022 that allow up to the mximum FSA contribution to be carried over into the subsequent year.	No Change
IRC Section 415	Federal	Statute	Pension plan and contribution limits	Not related to agency deliverable	See https://www.irs.gov/newsroom/irs announces-changes-to-retirement- plans-for-2022	No Change
Occupational Safety and Health Act	Federal	Statute	The Act assigns OSHA two regulatory functions: setting standards and conducting inspections to ensure that employers are providing safe and healthful workplaces. OSHA standards may require that employers adopt certain practices, means, methods, or processes reasonably necessary and appropriate to protect workers on the job. Employers must become familiar with the standards applicable to their establishments and eliminate hazards.	Not related to agency deliverable	OSHA adopted a Healthcare Emergency Temporary Standard protecting workers from COVID-19 in settings where they provide healthcare services;OSHA amended one of the rules interpreting the anti-retaliation provision of the Occupational Safety and Health Act of 1970 (OSH Act or Act) to clarify that the test for showing a nexus between protected activity and adverse action is "but- for"causation. (effective 9/3/21)	

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
JFCCP Office of Federal Contract Compliance Programs	Federal	Statute	DOL legislation developing and implementing the rules and regulations of the Federal Office of Contract Compliance. Applies to employers with 50+ employees who hold federal contracts.		Lowered VEVRAA hiring benchmark again	
atient Protection and Affordable Care Act	Federal	Statute	Offering insurance to temporary employees	Report our agency must/may provide	Starting in 2022, Healthcare.gov will allow enrollment throughout the year for people with income up to 150% of the federal poverty level	No Change
Pregnancy Discrimination Act	Federal	Statute	The Pregnancy Discrimination Act of 1978 is a United States federal statute. It amended Title VII of the Civil Rights Act of 1964 to "prohibit sex discrimination on the basis of pregnancy." The Act covers discrimination "on the basis of pregnancy, childbirth, or related medical conditions."	Requires a service		No Change
SC Appropriations Act (Proviso 72.25)	State	Proviso	Establishes the State Human Affairs Commission (the State "version" of the EEOC)	Report our agency must/may provide		No Change
SC Code of Laws, Title 59-101-430	State	Statute	SC Illegal immigration reform act	Requires a service		No Change
C Code of Laws, Title 59-123-100	State	Statute	Rules governing admissions	Not related to agency deliverable		No Change
C Code of Laws, Title 59-123-115	State	Statute	The SC Area Health Consortium funding is established.	Not related to agency deliverable		No Change
SC Code of Laws, Title 59-123-115	State	Statute	The School of Dentistry is established.	Not related to agency deliverable		No Change
SC Code of Laws, Title 59-123-125	State	Statute	The Rural Physician Program is established.	Not related to agency deliverable		No Change
GC Code of Laws, Title 9-1-10	State	Statute	Defines who may participate in State Retirement System	Not related to agency deliverable		No Change
IC Code of Laws, Title 9-1-580	State	Statute	Enumerates options of certain hopsital employees in the SC retirement system.	Not related to agency deliverable		No Change
C Code of Laws, Title 9-20-10	State	Statute	Defines who may participate in the State Optional Retirement System.	Not related to agency deliverable		No Change
C Code of Laws, Title 9-5-10	State	Statute	Institutions of higher learning are authorized to purchase annuity contracts.	Not related to agency deliverable		No Change
itle 38, 30-36 U.S.C. §§ 3001-3699	Federal	Statute	VA Education Benefits	Not related to agency deliverable	Veterans Health Care and Benefits Improvement Act of 2020	No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
Fitle 59-123-210	State	Statute	Statutes that govern investment in bonds and issuance of bonds inleuding designation of powers, procedures, and liabilities.	Not related to agency deliverable		No Change
Title IV, 20 U.S.C. §§ 1070-1099	Federal	Statute	Federal Higher Education Loans	Report our agency must/may provide	See https://www.ed.gov/news/press- releases/department-education- announces-actions-fix-longstanding- failures-student-loan-programs	No Change
Title IX, 20 U.S.C. §§ 1681–1688	Federal	Statute	Title IX provides that "[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."	Requires a service	On 6/22/21, the Dept of Ed clarified its enforcement authority over discrimination based on gender identity and sexual orientation (guidance issues); On 8/10/21 a federal court vacated the part of 34 § C.F.R. 106.45 (b)(6)(i) that prohibits a decision-maker from relying on statements that are not subject to cross examination during the hearing.	No Change
Title VII of the Civil Rights Act	Federal	Statute	Title VII of the Civil Rights Act of 1964 is a federal law that prohibits employers from discriminating against employees on the basis of sex, race, color, national origin, and religion. It generally applies to employers with 15 or more employees, including federal, state, and local governments.	Requires a service	Not statutory, case law update: the Supreme Court held that discrimination on the basis of homosexuality or transgender status is discrimination because of sex.	No Change
Title VII, 42 U.S.C. § 292 , 297a	Federal	Statute	Federal Health Professions Loans	Report our agency must/may provide	loan interest waivers due to COVID- 19 HRSA	No Change
Uniformed Services Employment and Reemployment Rights Act (USERRA)	Federal	Statute	Prohibits employers from denying any benefit of employment on the basis of an individual's membership, application for membership, performance of service, application for service, or obligation for service	Requires a service	In 2021 Section 4303 of USERRA was amended to extend employment and reemployment rights to members of the National Guard performing certain types of duty under state authority	No Change
Vietnam Era Veterans' Readjustment Assistance Act (VEVRA)	Federal	Statute	VEVRAA prohibits federal contractors and subcontractors from discriminating in employment against protected veterans, and requires these employers to take affirmative action to recruit, hire, promote, and retain these veterans. The new rule strengthens the affirmative action provisions of the regulations to aid contractors in their efforts to recruit and hire protected veterans and improve job opportunities for protected veterans.	Requires a service		No Change

Law number	Jurisdiction	Туре	Description	Purpose the law serves:	Notes:	Changes made during FY2023
Workers Compensation	Federal	Statute	Workers' compensation is a form of insurance providing wage replacement and medical benefits to employees injured in the course of employment in exchange for mandatory relinquishment of the employee's right to sue his or her employer for the tort of negligence.	Requires a service	Insurance for wage replacement and medical benefits	No Change
§8-11-150	State	Statute	Paid Parental Leave - Defines terms and provides circumstances for eligible state employees	Not related to agency deliverable.		No Change
§8-11-155	State	Statute	Parental Sick Leave - Defines terms and provides circumstances for eligible state employees.	Not related to agency deliverable.		No Change
§44-139	State	Statute	Medical Ethics & Diversity Act	Requires a manner of delivery		No Change
§44-41-50	State	Statute	Relating to the right of certain medical providers, amended law includes medical students.	Requires a manner of delivery		No Change
§116-315-1018	Federal	Statute	Veterans Health Care and Benefits Improvement Act of 2020, requirements for educational institutions.	Requires a manner of delivery		No Change

#### **Services Data**

as submitted for the Accountability Report by:

Description of Service	Description of Direct Customer	Customer Name	Others Impacted by Service	Division or major organizational unit providing the service.	Description of division or major organizational unit providing the service.	Primary negative impact if service not provided.	Changes made to services during FY2023	Summary of changes to services
Education	Students seeking professional degrees in a wide variety of health fields and advanced graduate education in biomedical sciences.	students	all citizens		educate the health care professionals and biomedical scientists	South Carolina would experience an acute shortage of qualified healthcare professionals.	No Change	
Discovery/Innovation	Discoveries in MUSC's laboratories are translated into a wide variety of clinical applications that bencfit not only the citizens of SC, but people across the nation and the world.	patients	all citizens		Research: This division facilitates MUSC's mission to conduct research in the health sciences.	Patients in the state of South Carolina and beyond would no longer have access to the best, cutting edge care made possible by biomedical research.	, in the second s	
Discovery/Innovation	Medical/Dental/Pharmaceutical Industries	industry	all citizens		Research: This division facilitates MUSC's mission to conduct research in the health sciences.	Life sciences companies in South Carolina and beyond would be placed in a competitive disadvantage.	No Change	
Stewardship	The employees and operational mandates of MUSC.	internal/agency	all citizens		Finance & Administration: This division provides a centralized and organized mechanism for the stewardship of MUSC's human, intellectual, and capital resources.	MUSC would not successfully meet its mission without a sophisticated apparate designed provide stewardship for MUSC's human, intellectual, and capital resources.	No Change	

## **Partnerships Data**

as submitted for the Accountability Report b

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	CHS Development Corporation	MUSC partners with the CHS Development Corporation (CHS), a non-profit corporation established in 2003, to obtain financing for the University to acquire and develop real property.	No Change
Higher Education Institute	Clemson University	MUSC partners with Clemson to offer the joint Ph.D. in Biomedical Data Science and Informatics. MUSC & Clemson have also developed nine accelerated pathway programs, reducing time to professional degree for Clemson students. MUSC and Clemson collaborate closely on research initiatives in key areas of health sciences. The organizations have also teamed up with the goal of creating a national model for student health care and well-being initiatives, focused not only on the immediate needs of the community during the COVID-19 pandemic but also the ongoing health demands of the Clemson student population. Finally, MUSC and Clemson launched Healthy Me - Healthy SC, a statewide program created to improve health care access and combat health disparities. MUSC's Chief Physician Executive, Dr. Eugene Hong, serves as the Chief Medical Officer and advisor for Clemson athletics.	No Change
Higher Education Institute	Coker University	MUSC partners with Coker University to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt.	No Change
Higher Education Institute	College of Charleston	MUSC partners with the College of Charleston to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt. The College of Charleston and the Medical University of South Carolina (MUSC) joined forces in 2020 to provide enhanced student health care, including psychiatric services, to CofC students.	No Change
Federal Government	Department of Education	MUSC receives Title IV funds to support its education mission.	No Change
Federal Government	Federal Research Support Entities (NIH, NSF)	MUSC receives federal grant support to achieve its research mission.	No Change
Higher Education Institute	Francis Marion University	MUSC partners with Francis Marion University to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	Greenwood Genetic Center		No Change
Private Business Organization	Medical University Facilities Corporation	MUSC partners with the Medical University Facilities Corporation (MUFC), a non-profit corporation established in 1992, to obtain financing from the University to acquire real property.	No Change
State Government	Medical University Hospital Authority (MUHA)	MUSC partners with the Medical University Hospital Authority (Private, non-profit 501c3) to form the only comprehensive academic medical center in the state of SC. This partnership facilitates MUSC's mission to provide comprehensive health care.	No Change
Private Business Organization	Medtronic	Medtronic and the Medical University of South Carolina (MUSC) announced a five-year value-based health care partnership in 2019 intended to transform and improve care for patients in South Carolina. The collaboration focuses on developing solutions that improve the health outcomes and care experiences for patients while also reducing costs. Health services research resources at MUSC have been key to the partnership's success.	No Change
Private Business Organization	Modern Minds	MUSC Health and Modern Minds, a new Charleston-based adult mental health and wellness clinic, have launched a collaboration to offer a one-stop holistic approach to mental, emotional and physical wellness. The fully integrative health model engages with clients experiencing stress, depression and/or anxiety and leverages a team of psychologists, psychiatrists, licensed social workers and wellness mentors who work together to provide a comprehensive care solution. The effort seeks to move more people toward balanced wellness in all areas of their lives, addressing physical activity, nutrition, mindfulness, relationships, family and work. The clinic incorporates faculty from MUSC and fellows which furthers the education and research mission.	No Change
Private Business Organization	MUSC Foundation	MUSC partners with the MUSC Foundation (MUSCF), a non-profit corporation established in 1966, to support education, research, patient care and other programs at the Medical University.	No Change
Private Business Organization	MUSC Foundation for Research Development	MUSC partners with the MUSC Foundation for Research Development (d/b/a Zucker Institute for Innovation Commercialization, "ZI"), a non-profit corporation established in 1995, in order to evaluate all intellectual assets the enterprise owns and generates, extracting value, and forging industry and other relationships resulting in products and services that provide real-life solutions to the world's medical needs.	

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	MUSC Physicians (University Medical Associates or UMA)	MUSC partners with MUSC Physicians (UMA), a non-profit corporation, to facilitate the clinical responsibilities and clinical compensation for College of Medicine faculty whose contracts stipulate clinical practice.	No Change
Private Business Organization	MUSC Strategic Ventures	MUSC partners with MUSC Strategic Ventures (MSV), a non-profit formed in 2015 to allow affiliation with tax-exempt entities to support the missions and programs of the Medical University of South Carolina, UMA, and MUHA.	No Change
State Government	SC Area Health Education Consortium (AHEC)	SC AHEC facilitates the Statewide Family Practice Residency System, the Graduate Doctor Education Program, and the Area Health Education Center Program.	No Change
Private Business Organization	Siemens Healthineers	The Medical University of South Carolina (MUSC) and Siemens Healthineers formed a first-of-its-kind strategic partnership in 2018 with the mutual goal of advancing the quality of health care in South Carolina. The partnership capitalizes on the coupling of MUSC's clinical care, research and education expertise with Siemens Healthineers' engineering innovations and workflow-improvement capabilities.	No Change
State Government	South Carolina (state grants & contacts)	MUSC receives state grants and contract support to achieve its tripartite mission of education, research, and health care.	No Change
Private Business Organization	Synaptive	The MUSC - Synaptive affiliation means clinicians and researchers have access to groundbreaking technologies to improve patient care and encourages collaboration to co-develop uses for novel clinical tools.	No Change
Higher Education Institute	The Citadel	MUSC partners with The Citadel to offer accelerated pathways in which students are eligible to receive credits towards their undergraduate degree for completing their first year at MUSC. These pathways allow students to reduce time in school and educational debt. The Citadel and MUSC have also joined forces to provide enhanced health care services for members of the South Carolina Corps of Cadets. Services offered by The Citadel's Mary Bennett Murray Infirmary have been expanded to include counseling, additional sports medicine offerings and on-site physical therapy.	Amend
Private Business Organization	Helix	MUSC and Helix have a strategic collaboration to develop a first-of-its kind population genomics initiative in South Carolina called In Our DNA SC. The large-scale program is designed to improve health care outcomes by integrating genetic insights into clinical care and research. The statewide initiative will enroll 100,000 patients in genetic testing over the next four years at no cost to the patient.	No Change
Private Business Organization	Notable	In partnership with Notable, MUSC Health creates a digital experience for patients throughout their care journey. MUSC Health will leverage the Notable platform to power a digital front door for every patient interaction, automating scheduling, registration, clinical intake workflows, and more.	No Change

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Private Business Organization	Butterfly	Together with Butterfly, MUSC aims to transform patient care, health education and medical research by empowering its clinicians, students and researchers with point-of-care access to AI-powered, handheld ultrasound.	No Change
Private Business Organization	Fetter	In collaboration with Fetter, MUSC works to increase access to care and address health equity in South Carolina.	No Change
Private Business Organization	Boeing	MUSC and Boeing engage in enterprise-wide collaborations to serve South Carolina, including the MUSC Boeing Center For Children's Wellness.	No Change
Private Business Organization	Vision to Learn	Vision to Learn and MUSC Health combine efforts to provide vision screenings, eye exams, and if needed, a new pair of glasses to Charleston County School District students who struggle with vision all free of charge.	No Change
Private Business Organization	Everfi from Blackbaud	MUSC has announced a new collaboration with Blackbaud (NASDAQ: BLKB) to deploy digital education programs focused on preventive behavioral health for K-12 students. In coordination with EVERFI from Blackbaud, the company's social impact division, these courses will be activated in approximately 70 schools in Charleston, Berkeley, Dorchester, Orangeburg, Bamberg and Calhoun counties. Activation includes teacher training and classroom launches for participating schools	Add
Private Business Organization	General Catalyst	General Catalyst partnered with MetroHealth, Banner Health, MUSC and 6 others on digital innovation. General Catalyst is partnering with nine more hospitals and health systems as the venture capital firm aims to drive healthcare's digital transformation. The organizations span 43 states and include academic, children's, for-profit and nonprofit institutions that make up about 12 percent of U.S. healthcare revenue and 13 percent of the country's hospital beds. The partnerships could yield new companies, joint investments, further development of existing technologies at the health systems, or partnerships with General Catalyst's digital health portfolio companies. They may focus on virtual care, telemental healthcare, process automation, data analytics, artificial intelligence and machine learning, and workforce transformation.	Add
K-12 Edcation Institute	Charleston County School District/Trident Technical College	Charleston County School District (CCSD) announce a partnership with MUSC and Trident Technical College that will expand opportunities for Charleston area students to explore and become certified in health sciences careers. This new partnership creates career readiness pathways for students while supporting community development and workforce engagement to address shortages in a plethora of critical roles in health care, including but not limited to phlebotomists and certified nursing assistants, registered nurses, and physicians	Add
Higher Education Institute	Claffin	A pilot pipeline program between the Medical University of South Carolina and Claflin University, South Carolina's oldest historically Black college, is seeking to introduce more underrepresented minority undergraduates to lesser known healthcare career paths.	Add

Type of Partner Entity	Name of Partner Entity	Description of Partnership	Change to the partnership during the past fiscal year
Higher Education Institute	SC State	South Carolina State and the Medical University of South Carolina (MUSC) joined forces to provide student health care. The center is staffed one day per week with an APP and virtual urgent care services are offered 24/7.	Add
Non-governmental Organization	Pee Dee Medical and Health Sciences Education Consortium (PDMHSEC)	PDMHSEC is composed of the University of South Carolina, the Medical University of South Carolina, and Francis Marion University. The nonprofit purpose of the PDMHSEC is to increase the presence and scope of health care providers across the northeastern quadrant of South Carolina	Add
Private Business Organization	EdVenture	In collaboration with Richland School District Two's STEAMM Med Pro 21 Initiative, EdVenture Children's Museum worked with MUSC to highlight local healthcare professionals.	Add
Non-governmental Organization	Shriners Hospital	MUSC and Shriners Hospitals for Children (Shriners Children's) have announced an affiliation to elevate pediatric burn care and research at the MUSC Shawn Jenkins Children's Hospital. This is a component of the comprehensive South Carolina Burn Center.	Add
Private Business Organization	AnMed	AnMed announced a new affiliation with MUSC to provide enhanced access to leading medical treatment while optimizing the care already in place. AnMed Health and the Medical University of South Carolina College of Medicine have partnered to create an innovative Clinical Education Program at AnMed Health for medical students. Through the partnership, selected third- and fourth-year MUSC students will complete their final two years of education at AnMed Health in a curriculum designed to emphasize patient-centered primary care.	Add
State Government	SC Department of Corrections	MUSC Health, the clinical health system of the Medical University of South Carolina, and the South Carolina Department of Corrections (SCDC) have begun a first-of-its kind partnership to consolidate health care services for incarcerated people within South Carolina. The agreement establishes a dedicated, secure (prison-standard) hospital wing with about 35 beds for SCDC patients inside MUSC Health Chester Medical Center, instead of sending them to various health care facilities across the state for the treatment of acute conditions, such as appendicitis or pneumonia.	Add

#### **Reports Data**

as submitted for the Accountability Report by:

Demost Name	Law Number	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Durantin D	Type of entity/entities	M.d.d.	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	Changes to this report during the past fiscal year	Explanation why a report was submitted
Report Name A-133	(if applicable) SC Code Section 11-7-20 "annual audits of state agencies"	Summary of information requested in the report Audit of financial statements; internal control; compliance	October-22	Reporting Frequency Annually	Other	Method to access the report Available on another website	not provided to LSA for posting online) https://osa.se.gov/reports/	the past liscal year No Change	submitted
Accountability Report	§1-1-820 of SC Code of Laws	Alignment of institutional finances, mission, activities, and outcomes with state priorities	September-22	Annually	South Carolina state agency or agencies	Provided to LSA for posting online	https://www.admin.sc.gov/budget/accountability	No Change	
CHE 100 Report		Academic year analysis of tuition and required fees	August-22	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Ms. Jody M. Latham	No Change	
CHE Data Reports	59-104-20, 59-143-30, 59- 149-40, 59-150-70, Provisos 1.17., 3.5.,	All SC public institutions of higher education provide data reports to the CHE each semester and/or year (report frequency is variable) in the following categories: completions, enrollment, identifier, disbursements, courses, facilities, abatements, and faculty.	April-23	Other	South Carolina state agency or agencies		Data is aggregated into the Statistical Abstract: https://che.sc.gov/sites/che/files/Documents/CHE %20Daths/2020traft/202Reports/Statistical%20Abstr acts/2022 CHE_Statistical Abstract_Web- updated_6_21_23.pdf	No Change	
CHE Institutional Effectiveness Report	\$59-101-350 SC Code of Laws	Student scores on professional examinations with detailed information on state and national means, passing scores, and pass rates, as available, and with information on such scores over time, and the number of students taking each exam.	October-22	Annually	South Carolina state agency or agencies	Electronic copy available upon request	Dr. Suzanne Thomas	No Change	
IPEDS Data Reports		PEDS is the Integrated Postsecondary Education Data System. It is a system of interrelated surveys conducted nanually by the U.S. Department of Education's National Center for Education Statistics (NCES). IPEDS gathers information from every college, university, and technical and vocational institution that participates in the federal student financial aid programs. IPEDS collects data in the following categories: Institutional Characteristics; Completions; 12-month Enrollment; Student Financial Add; Graduation Rates; 200% Graduation Rates; Admissions; Outone Measures; Fall Enrollment; Finance; Human Resources; Academic Libraries.	April-23	Annually	Entity within federal government	Available on another website	https://nces.ed.gov/ipeds/use-the-data	No Change	
Moody's		Annual Public University Disclosure Request	December-22	Annually	Other	Electronic copy available upon request	Ms. Christine Smalls Brown	No Change	
MUSC Comprehensive Annual Finance Report	SC Code Section 11-7-20 "annual audits of state agencies"	Financial health and stewardship	October-22	Annually	South Carolina state agency or agencies	Available on another website	https://osa.sc.gov/wp-content/uploads/2022/11/C- 38-MUSC-FY-2022-2022-10-04.pdf	No Change	
SACSCOC Enrollment Profile		Enrollment data	December-22	Annually	Other	Electronic copy available upon request	Dr. Suzanne Thomas	No Change	

Report Name	Law Number (if applicable)	Summary of information requested in the report	Date of most recent submission DURING the past fiscal year	Reporting Frequency	Type of entity/entities	Method to access the report	Direct access hyperlink or agency contact (if not provided to LSA for posting online)	the past fiscal year	Explanation why a report wasn' submitted
SACSCOC Financial Profile		Financial data	June-23	Annually	Other	Electronic copy available upon request	Dr. Suzanne Thomas	No Change	
SACSCOC Self Study		A comprehensive demonstration that the agency articulates and follows appropriate policies, engages in continuous quality improvement at all levels of the organization (but particularly as relates to student learning), meets all federal requirements, and maintains appropriate human and capital resources to meet its mission.	March-23	Every five years	Other	Hard copy available upon request	Dr. Suzanne Thomas	No Change	

AGENCY NAME:	Medical University of South Carolina		
AGENCY CODE:	H510 & H530	SECTION:	23 & 24

## 2023 Accountability Report

### **SUBMISSION FORM**

I have reviewed and approved the data submitted by the agency in the following templates:

- Data Template
  - o Reorganization and Compliance
  - o FY2023 Strategic Plan Results
  - o FY2024 Strategic Plan Development
  - o Legal
  - o Services
  - Partnerships
  - o Report or Review
  - Budget
- Discussion Template
- Organizational Template

I have reviewed and approved the financial report summarizing the agency's budget and actual expenditures, as entered by the agency into the South Carolina Enterprise Information System.

The information submitted is complete and accurate to the extent of my knowledge.

AGENCY DIRECTOR (SIGN AND DATE):	SIGNATURE ON FILE	Signature Received: 9/14/2023 5:43 PM
(Type/Print Name):	David J. Cole, M.D., FACS	
BOARD/CMSN CHAIR		Signature Received:

(SIGN AND DATE):	SIGNATURE ON FILE	Signature Received: 9/14/2023 5:43 PM
(TYPE/PRINT NAME):	James Lemon, D.M.D.	